

## STATEMENT OF COMMITMENT TO CHILD SAFETY

The Philanthropic Collective is committed to safety and wellbeing of all children and young people. This is one of our primary considerations in all decision - making.

The Philanthropic Collective has zero tolerance for child abuse.

The Philanthropic Collective is committed to creating child safe environments within all our projects where children and young people are safe and feel safe. Particular attention will be paid to the cultural safety of Aboriginal children and children from culturally and/or linguistically diverse backgrounds, as well as the safety of children with a disability.

Every person involved in The Philanthropic Collective has a responsibility to understand the important and specific role he/she plays individually and collectively to ensure that the wellbeing and safety of all children and young people is at the forefront of all they do and every decision they make.

In its planning, decision-making and operations The Philanthropic Collective will:

1. Take a preventative, proactive and participatory approach to child safety;
2. Value and empower children to participate in decisions which affect their lives;
3. Foster a culture of openness that supports all persons to safely disclose risks of harm to children;
4. Respect diversity in cultures and child rearing practices while keeping child safety paramount;
5. Provide written guidance on appropriate conduct and behaviour towards children;
6. Engage only the most suitable people to work with children;
7. Ensure children know who to talk with if they are worried or are feeling unsafe, and that they are comfortable and encouraged to raise such issues;